

# TAX CARD 2022



## State Unemployment Insurance Taxable Wage Bases

State	2021	2022
Alabama	\$8,000	\$8,000
Alaska	\$43,600	<b>\$45,200</b>
Arizona	\$7,000	\$7,000
Arkansas	\$10,000	\$10,000
California	\$7,000	\$7,000
Colorado	\$13,600	<b>\$17,000</b>
Connecticut	\$15,000	\$15,000
Delaware	\$16,500	<b>\$14,500</b>
District of Columbia	\$9,000	\$9,000
Florida	\$7,000	\$7,000
Georgia	\$9,500	\$9,500
Hawaii	\$47,400	<b>\$51,600</b>
Idaho	\$43,000	<b>\$46,500</b>
Illinois	\$12,960	\$12,960
Indiana	\$9,500	\$9,500
Iowa	\$32,400	<b>\$34,800</b>
Kansas	\$14,000	\$14,000
Kentucky	\$10,800	\$10,800
Louisiana	\$7,700	\$7,700

State	2021	2022
Maine	\$12,000	\$12,000
Maryland	\$8,500	\$8,500
Massachusetts	\$15,000	\$15,000
Michigan	\$9,500	\$9,500
Minnesota	\$35,000	<b>\$38,000</b>
Mississippi	\$14,000	\$14,000
Missouri	\$11,000	\$11,000
Montana	\$35,300	<b>\$38,100</b>
Nebraska	\$9,000	\$9,000
Nebraska High	\$24,000	\$24,000
Nevada	\$33,400	<b>\$36,600</b>
New Hampshire	\$14,000	\$14,000
New Jersey	\$36,200	<b>\$39,800</b>
New Mexico	\$27,000	<b>\$28,700</b>
New York	\$11,800	<b>\$12,000</b>
North Carolina	\$26,000	<b>\$28,000</b>
North Dakota	\$38,500	<b>\$38,400</b>
Ohio	\$9,000	\$9,000
Oklahoma	\$24,000	<b>\$24,800</b>

State	2021	2022
Oregon	\$43,800	<b>\$47,700</b>
Pennsylvania	\$10,000	\$10,000
Puerto Rico	\$7,000	\$7,000
Rhode Island	\$24,600	<b>\$27,400</b>
Rhode Island High	\$26,100	<b>\$28,900</b>
South Carolina	\$14,000	\$14,000
South Dakota	\$15,000	\$15,000
Tennessee	\$7,000	TBD
Texas	\$9,000	\$9,000
Utah	\$38,900	<b>\$41,600</b>
Vermont	\$14,100	<b>\$15,500</b>
Virgin Islands	\$32,500	TBD
Virginia	\$8,000	\$8,000
Washington	\$56,500	<b>\$62,500</b>
West Virginia	\$12,000	<b>\$9,000</b>
Wisconsin	\$14,000	\$14,000
Wyoming	\$27,300	<b>\$27,700</b>

**AK** Employee Unemployment Wage Base \$45,200 (up from \$43,600)  
**AK** Employee Tax Rate 0.5% (unchanged)  
**CA** SDI Taxable Wage Base \$145,600 (up from \$128,298)  
**CA** EESDI Tax Rate 1.1% (down from 1.2%), max to withhold \$1,601.60 (up from \$1,539.58)  
**CA** ETT 0.1% at \$7,000 (unchanged)  
**HI** Temp. Disability insurance Weekly Wage Base \$1,200.30 (down from \$1,102.90)  
**NJ** Disability Taxable Wage Base \$151,900 (up from \$138,200)  
**NJ** Disability Tax Rate 0.14% (down from 0.47%)  
**NJ** Family Leave Wage Base \$151,900 (up from \$138,200)  
**NJ** Family Leave Tax Rate 0.14% (down from 0.28%)  
**PA** Employee Unemployment Contribution Rate 0.06% (unchanged) No wage limit.  
**PR** Disability Taxable Wage Base \$9,000 (unchanged)  
**PR** Disability Tax Rate 0.3% (unchanged)  
**RI** TDI Rate 1.1% (down from 1.3%)  
**RI** TDI Taxable Wage \$81,500 (up from \$74,000).  
**\* Rhode Island** employers with an experience rate of 9.40% or higher uses the High wage limit.

**Note:**  
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## Federal Tax Information

**Social Security Wage Base:** \$147,000 (up from \$142,800)  
**Social Security Tax Rate:** 6.2% (unchanged)  
**Social Security Tax:** \$9,114.00 (up from \$8,853.60)  
**Medicare Tax Rate:** of 1.45% no wage limit (unchanged)  
**Supplemental Medicare Tax:** Employee earnings over \$200,000 at the same employer are subject to an additional tax of 0.9%. No wage limit (unchanged)  
**Employer Rate:** FICA 6.2%, Medicare 1.45%  
**FUTA Wage Base:** \$7,000 (unchanged)

## Benefits Information

**401 (k) max. Contribution:** \$20,500.00 (up from \$19,500.00)  
**401 (k) Annual Compensation Limit:** \$305,000.00 (up from \$290,000.00)  
**Simple IRA Max Contribution:** \$14,000.00 (up from \$13,500.00)  
**Catch-Up Contributions (Over 50)**  
**401(k)** \$6,500 (unchanged) **Simple** \$3,000 (unchanged)

## Health Savings Account (HSA)

**Max. Contribution:** Individuals \$3,650 (up from \$3,600)/ Family \$7,300 (up from \$7,200)  
**Max Out Of Pocket:** Individuals \$7,050 (up from \$7,000)/ Family \$14,100 (up from \$14,000)  
**Catch-Up Contributions:** (Over 55) \$1,000 (unchanged)

## Commuter Benefits

**Transit passes and van pool services:** \$280/month (up from \$270)  
**Qualified Parking:** \$280/month (up from \$270)

## Trackforce Valiant Tax Services

### Why Trackforce Valiant Tax Service (VTS)?

Keeping up with tax legislation burns valuable resources that could be devoted to your strategic business operations. At Trackforce Valiant, we understand the tax regulations and the complexities of tax processing. By outsourcing to our Tax Service, you allow your payroll department to focus on other objectives while making tax compliance effortless.

#### Service Features:

- Up to date and fully compliant with new and existing tax laws, rule changes, and form updates.
- Accurate and timely preparation / remittance of all returns, reports, and payments for over 6,500 federal, state and local jurisdictions throughout the U.S.
- Rapidly responds efficiently and effectively to resolve agency payroll tax inquiries and issues.
- Dedicated payroll tax expertise